

Job Ref No	
Applicant Ref No	00

EQUAL OPPORTUNITIES MONITORING FORM

PLEASE ENSURE THAT YOU COMPLETE THIS EQUAL OPPORTUNITIES MONITORING FORM

Access to this information will be strictly controlled and will not be available to those considering your application for employment. Monitoring will involve the use of statistical summaries of information in which the identities of individuals will not appear. The information will not be available for any purpose other than equal opportunities monitoring.

F.A.C.T is fully committed to supporting the elimination of all forms of discrimination in employment and to using its services to help secure the objectives of fair employment, equal opportunity and good relations. As a provider of services, F.A.C.T includes equality of treatment as a fundamental principle of good employment relations and best employment practice. As an employer F.A.C.T seeks to ensure that its employment policies, procedures and practices conform to good practice as outlined in the relevant Codes of Practice.

F.A.C.T selects those suitable for appointment solely on the basis of merit without regard to an individual's religious belief, gender, disability, race, political opinion, age, marital status, sexual orientation or whether or not they have dependants.

Please tick the appropriate box

GENDER													
Are you			Male			Female							
MARITAL STATUS													
Are you	Married			Single			Divorced			Separated		Other	

HAVE YOU ANY CARING RESPONSIBILITY?									
Children			Relative(s)			Other		None	

COMMUNITY BACKGROUND	
The Fair Employment and Treatment (Northern Ireland) Order 1998 outlaws discrimination on the basis of religious belief or political opinion. The information below is required in connection with the requirements of the above Order. The use and confidentiality of Community Background information is protected by the Fair Employment and Treatment (Northern Ireland) Order 1998. It will be used only for monitoring the effectiveness of the Agency's equal opportunity policy and to comply with obligations relating to monitoring, investigations or proceeding under the requirements of the Fair Employment and Treatment (Northern Ireland) Order 1998.	
I have a Protestant community background	
I have a Roman Catholic community background	
I have neither a Protestant nor a Roman Catholic background	

PLEASE ALSO COMPLETE THE PAGE OVERLEAF

RACE

The Race Relations (Northern Ireland) Order 1997 makes it unlawful to discriminate in employment on grounds of colour, race, nationality or ethnic or national origins. FACT monitors its workforce in line with recommended good practice.

Please tick appropriate box

Are You...

White		Of Black African Origin	
Of Black Caribbean Origin		Of Bangladeshi Origin	
Of Chinese Origin		Of Indian Origin	
Of Pakistani Origin		Of Other Origin (please specify)	
Are you a member of a mixed ethnic group?	YES		NO
Are you a member of the Irish Traveller Community?	YES		NO

DISABILITY

The Disability **Discrimination** Act 1995 makes it unlawful for an employer to treat a disabled person less favourably than someone else because of their disability, unless there is a good reason.

Do you consider yourself to have a disability?	YES		NO
Under the Disability Discrimination Act 1995, disability is defined as: "A physical or mental impairment which has a substantial and long-term effect on a person's ability to carry out normal day-to-day activities".			
Using this definition do you consider yourself to have a disability?	YES		NO
If you have answered "no" please ignore the remaining questions in this section. If you have answered "yes" please complete the remaining section.			
Hearing Impairment		Reduced Physical Capacity	
Visual Impairment		Severe Disfigurement	
Speech Impairment		Learning Difficulties	
Mobility Impairment		Mental Illness/Mental Health Difficulty	
Physical Co-ordination Difficulties			